

Payroll Services

Insights offer a wide range of payroll services across the Middle East which includes but is not limited to:

Preparing Customized Reports



01

Preparing standard and customized templates or reports e.g. gross to net, variance, gratuity accruals and pay slips for internal and external submissions.

Systematic Monitoring



02

Providing systematic monitoring of employees' loans, reimbursements and advanced payments.

Awareness of Labor Regulation in GCC



03

Complete awareness with all labor regulations in all GCC countries including the Wage Protection System (WPS) in United Arab Emirates etc.

Actuarial Valuation (EOSB) Calculation



04

Calculating the provision for end of service benefit and vacation leave entitlement.

Preparing GL Reports



05

Preparing GL report with itemized or summarized journal entries in flexible file format depending on the needs of your accounting department.

Introduction

While operating across borders and employing an international workforce, one needs careful planning and scrutiny so that you are both fully compliant with your global HR policies and procedures, and more importantly with local regulation requirements. Companies that are non-compliant will risk facing legal sanctions including fines, being banned from applying for new work permits and may suffer reputational damage.

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